



APPLICATION FOR EMPLOYMENT

South Dakota Wheat Growers is an equal opportunity employer and will not discriminate against any applicant for employment because of race, color, creed, religion, national origin, gender, disability, age, marital status, genetic information, military/veteran status, gender identity/transgender status, and pregnancy, childbirth or related medical conditions, status with regard to public assistance or any other characteristic protected by law. The Company's commitment to equal employment opportunity extends to providing reasonable accommodations for qualified disabled employees and applicants, in accordance with the Americans with Disabilities Act. Applicants who require an accommodation throughout the application and interview process should request this in advance. Additional testing of job related skills may be required prior to employment. If you feel that you have been discriminated against during the application process, contact the Human Resources Department at (605) 225-5500.

Position Applied For (Must be completed for application to be considered)			
Today's Date:			
Last Name:		First Name:	
Street Address		City	State
(Area Code) Phone #		(Area Code) Alternate Phone #	
Please provide your e-mail address:			
Are you 18 years of age or older?		Yes	No
Do you have a commercial driver's license (CDL)? Please indicate any endorsements you currently have.		Yes	No
Have you ever been employed by South Dakota Wheat Growers before?		Yes	No
If yes, where?		Reason for Leaving:	
If hired, can you furnish proof that you are eligible to work in the United States?		Yes	No
Have you ever been convicted of a crime other than petty traffic offenses?		Yes	No
If yes, please describe fully. <i>The existence of a criminal record will not necessarily bar an applicant from employment.</i>			

EDUCATIONAL HISTORY			
Name of School/Location	Did you graduate?	Degree/Diploma Certificate	Major
High School:			
College or University:			
Graduate:			
Technical, Business or Vocational Training:			
Additional job related seminars, short courses, workshops, or educational experiences:			

MILITARY BACKGROUND			
Branch of Service	Military Occupation	Rank at Discharge	Specialized Training

WORK HISTORY

Include all employment from your last three employers with start and end dates. If you have a gap of employment, please explain below, including dates. Failure to provide complete information may result in rejection of your application.

MAY WE CONTACT YOUR PRESENT EMPLOYER? YES NO

Present and Former Employers: LIST MOST RECENT FIRST

Company Name	Job Title & Duties
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Address	City, State, Zip
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Supervisor's Name	& Telephone Number
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Dates Worked: FROM:	TO:	Reason for leaving:	Final Wage/Salary
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Company Name	Job Title & Duties
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Address	City, State, Zip
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Supervisor's Name	& Telephone Number
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Dates Worked: FROM:	TO:	Reason for leaving:	Final Wage/Salary
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Company Name	Job Title & Duties
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Address	City, State, Zip
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Supervisor's Name	& Telephone Number
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Dates Worked: FROM:	TO:	Reason for leaving:	Final Wage/Salary
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Special skills and qualifications:

Additional information you want us to consider in evaluating your qualifications:

Explain any gaps of employment here:

References

Please list a minimum of two current or past individuals who have supervised/managed you. Do not include relatives.

Name	Company	Title	Telephone #
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2.			
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3.			
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AGREEMENT- PLEASE READ CAREFULLY ENTIRE STATEMENT BELOW AND SIGN

I certify that the facts set forth in this application are true and complete, to the best of my knowledge. I acknowledge that South Dakota Wheat Growers (hereafter referred to as "THE COMPANY") may rely on my representation in this application in making its hiring decision. I understand that any false statement or omission of information submitted on this application may result in my not being hired or, if discovered later, my immediate discharge.

I authorize investigation of all statements contained herein and authorize the references and previous employers listed above to give THE COMPANY any and all information requested concerning my previous employment and any pertinent information they may have, personal or otherwise. I understand that the results of such an investigation may be used to determine whether I will be hired. I hereby release said references, investigators, previous employers and THE COMPANY from all liability for any damage that may result from furnishing or receiving this information.

I further agree that, if employed, I will conform my conduct to THE COMPANY rules and understand that my employment is "at will" and can be terminated with or without cause, and with or without notice, at any time, at my option or the option of THE COMPANY where applicable. I also understand that this application and any employment manuals or handbooks that may be distributed to me during my employment shall not be regarded as a contract.

Employee Signature:	Date:
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